



50 Activities for Diversity Training (Build Bridges of Understanding and Cooperation)

Jonamay Lambert, Selma Myers

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Loose leaf pages made to fit into a three ring binder. By now, most organizations are aware that changes in the general population will profoundly affect the make-up of their work force in the next century. This book is therefore designed to meet the needs of professionals who are expected to address the implications of cultural diversity through training, facilitating and other developmental programs. The underlying philosophy is to train participants to deal constructively with the changing workforce and to do so in a non-threatening environment. A new awareness, coupled with matching skills, can build bridges of understanding and cooperation, which will influence daily performance. The activities contained in this guide are equally useful in industrial, service, government and not-for-profit organizations, as well as health care, educational, financial and other institutions. Covers diversity icebreakers; culture and diversity; change, communication and conflict resolution; gender at work; and culture and career transitions.

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