



Making Equality Work

Christine Burns, Shahnaz Ali

Download now

[Click here](#) if your download doesn't start automatically

Making Equality Work

Christine Burns, Shahnaz Ali

Making Equality Work Christine Burns, Shahnaz Ali

MAKING EQUALITY WORK combines background facts and theory about the history and nature of equality and diversity in Britain with the detailed description of how the authors set out successfully to raise the measurable levels of equality outcomes for the National Health Service in North West England.

The first half of the book is a theoretical primer. It explains how Britain changed over the last 50-60 years with the progressive emergence of all the diverse groups which we see today, and how society and the law responded to the demands from each group for social equality and protections. The authors explain why equality matters and why attempts to change public institutions to achieve it often fail. This is backed by an extensive literature review.

In the second half of the book the authors describe their own practical, evidence-led and strategy-driven approach within a public sector system of over 60 autonomous NHS trusts, and how that can be applied elsewhere. The book explains not only WHAT they did, but WHY they did it that way, and the benefits and pitfalls in hindsight.

The text is written in an accessible style for a wide range of readers and contains many references to contemporary published work from both academics and public sector sources.

"This is a huge 'little' book. A text book that reads more like an engaging novel. Full of facts, statistics and testimony. A brilliantly researched book with a strong narrative outlining the context for equality in the NHS and why, despite considerable progress, equality matters more today than ever before. What you get is written by people with a passion and an expertise, who have got their hands dirty, detailing a candid, system wide case study highlighting approaches and successes but realistic about progress and lessons learnt." — Dean Royles, Chief Executive of NHS Employers and Acting Chief Executive of the NHS Confederation.

"...a must read for all those who work not just in healthcare but in other sectors too" — Dr Kailash Chand OBE, Deputy Chair of the British Medical Association.

"It is refreshing to see a book which gives the important background and context of equality laws. This book is important in making equality laws understandable in Plain English." — Linda Bellos OBE, Chair of the Institute of Equality and Diversity Practitioners.

"This book provides a solid local, regional and national context to equalities and human rights in the UK and how and why they should be embedded into the work of public authorities. It is a refreshing reflection on real life experiences of equality work in the last 7 years of the NHS. Any due diligence in building new health and social care systems should pay regard to the lessons of the past. This book offers many of them." — Jackie Driver, Programme Head, Public Policy at the Equality and Human Rights Commission and Chair of Breakthrough UK.

"MAKING EQUALITY WORK is essential reading for equality practitioners as well as senior management in the health sector and beyond. In a refreshingly jargon-free way, the book shows how it is possible to work strategically to achieve positive change, against formidable obstacles, in a very large organisation where promoting equality was not always a priority." — Peter Baker, Men's Health Consultant.

"...provides a model that has been shown to work on a large scale and presents it in a way that makes understanding it manageable. This is an essential textbook for those want to bring about real change in their organisations, and provides a roadmap to enable this." — Sîan Payne, Director of Organisational Development at the Lesbian and Gay Foundation.

"...an important and welcome publication, not just for the NHS but in any organisation or venture: it is not only a 'how to' book but also a 'why to' book. The 'why' is often the biggest barrier, and it is well tackled here." — Lorraine Gradwell MBE, former Chief Executive of Breakthrough UK.

 [Download Making Equality Work ...pdf](#)

 [Read Online Making Equality Work ...pdf](#)

Download and Read Free Online Making Equality Work Christine Burns, Shahnaz Ali

From reader reviews:

Clarence Bowen:

Inside other case, little individuals like to read book Making Equality Work. You can choose the best book if you appreciate reading a book. Providing we know about how is important any book Making Equality Work. You can add information and of course you can around the world by a book. Absolutely right, simply because from book you can realize everything! From your country until foreign or abroad you will end up known. About simple point until wonderful thing it is possible to know that. In this era, we are able to open a book or searching by internet device. It is called e-book. You may use it when you feel fed up to go to the library. Let's examine.

Rose Bennett:

A lot of people always spent their very own free time to vacation or go to the outside with them friends and family or their friend. Do you know? Many a lot of people spent these people free time just watching TV, or playing video games all day long. If you would like try to find a new activity this is look different you can read a book. It is really fun for yourself. If you enjoy the book which you read you can spent the whole day to reading a book. The book Making Equality Work it is extremely good to read. There are a lot of people that recommended this book. These were enjoying reading this book. If you did not have enough space to develop this book you can buy the actual e-book. You can m0ore simply to read this book from your smart phone. The price is not to cover but this book has high quality.

Katie Grossi:

Playing with family in the park, coming to see the coastal world or hanging out with good friends is thing that usually you will have done when you have spare time, and then why you don't try thing that really opposite from that. A single activity that make you not sense tired but still relaxing, trilling like on roller coaster you have been ride on and with addition of knowledge. Even you love Making Equality Work, you can enjoy both. It is good combination right, you still desire to miss it? What kind of hangout type is it? Oh can occur its mind hangout men. What? Still don't buy it, oh come on its referred to as reading friends.

Henry Hedrick:

Don't be worry when you are afraid that this book will certainly filled the space in your house, you could have it in e-book approach, more simple and reachable. This Making Equality Work can give you a lot of buddies because by you looking at this one book you have point that they don't and make you actually more like an interesting person. This specific book can be one of a step for you to get success. This guide offer you information that might be your friend doesn't realize, by knowing more than some other make you to be great persons. So , why hesitate? Let's have Making Equality Work.

Download and Read Online Making Equality Work Christine Burns, Shahnaz Ali #276JUNZOL3R

Read Making Equality Work by Christine Burns, Shahnaz Ali for online ebook

Making Equality Work by Christine Burns, Shahnaz Ali Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Making Equality Work by Christine Burns, Shahnaz Ali books to read online.

Online Making Equality Work by Christine Burns, Shahnaz Ali ebook PDF download

Making Equality Work by Christine Burns, Shahnaz Ali Doc

Making Equality Work by Christine Burns, Shahnaz Ali Mobipocket

Making Equality Work by Christine Burns, Shahnaz Ali EPub