



Leadership and Management Skills for Long-Term Care

Eileen M. Sullivan-marx, Deanna Gray-Miceli

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Designated a Doody's Core Title!

While the scope of long-term care settings has expanded from nursing homes and home care agencies to assisted living facilities and community-based health services, the training for nurses, managers and administrators, medical directors, and other professionals who work in these facilities is often fragmented. This book was developed to fill a widely-recognized gap in the management and leadership skills of RNs needed to improve the quality of long-term care. The book is based around learning modules in leadership and management competencies that were site-tested in three types of long-term care settings and revised based on the resulting feedback. Several of the nurse experts involved in the project contribute to this book.

The leadership modules cover team building, communication, power and negotiation, change theory and process, management direction and design, and management that moves from conflict to collaboration. Two additional modules cover cultural competence and principles of teaching and learning related to adult education in the long-term care environment. Together, these skills will enhance the nurse's ability to build and interact with the geriatric care team, resolve conflict, negotiate for solutions, develop collaboration, and teach and mentor nurses and nursing assistants.

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